

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(Govt. Aided General Degree College (UGC 2F & 12B) affiliated to Burdwan University and Accredited by NAAC with B Grade)

Vill-Madian, Mallarpur

PIN- 731216, West Bengal

www.thlhmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax- 03461-262175

tlmprincipal@gmail.com

Annual E-governance Report: 2018-19

E-Governance is the use of information and communication technologies (ICT) in organizations to provide user services, improve work efficiency, and promote democratic values. It is being used as a platform for efficient, transparent, and timely delivery of services to all the stakeholders. In essence, the purpose of e-governance is to bring transparency and efficiency to the working of an organization. This urge for transparency and efficiency is derived from the demand of ever-increasing aspirations of the information age. Speedy and cheaper communication, convenience, transparency, accountability, improved customer services, and increased access to information are some of the basic parameters on which the concept of e-governance relies and finds its foundation.

E-governance in an institution allows the use of information and communication technologies to improve communication, promote transparency and accountability, and also to increase cost and time effectiveness. The overwhelming response of human resources to digital technology has strengthened the prospects of e-governance in different areas of operations. THLH Mahavidyalay has implemented e-governance for sharing information and managing human resources efficiently with transparency through participation and accountability from all stakeholders. E-administration uses ICT for information process and decision-making by the Governing body, head of the institution, IQAC, and different committees formed to decentralize the administration. E-service provides various service facilities. Most of the staff and students use smartphones to utilize the benefits of modern-day technologies available in the field of higher education. A company was selected through a tender process for implementing e-governance in various domains of college administration. Another vendor is selected to provide the necessary support for maintaining the college website. A dedicated Whats App and Telegram Group has been created at the institution level and also in each academic department for sharing orders, information, direction, and discussion on a common platform. The necessary budgetary allotments for implementation of various government schemes and digital awareness are provided by the college and proper utilization is ensured with utmost transparency within time limits.

Application of e-governance in different fields is given below:

ADMINISTRATION: The College administration has stepped ahead in the direction of paperless administration and almost all communications with higher authorities are realized online through e-mails and other digital formats. The ICT-based significant institutional tasks carried out online as part of the e-governance program can be outlined as

- 34) College Website with a subdomain to all departments and each of the faculty members.
- 35) All notifications are published in the college Whats App and Telegram Group.
- 36) Retirement-related documents are submitted through the e-pension portal.
- 37) Minutes of Meeting of IQAC are made available on the website for the consumption of stakeholders.
- 38) As far as possible, communications and information flow are paperless and online in the college. Staff and students communicate with each other. Through email and other digital platforms. Committed and strictly monitored WhatsApp Groups have been created for sharing orders, information, directions, important announcements, and notices to all the employees.



Suman Mukherjee
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum- 731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(Govt. Aided General Degree College (UGC 2F & 12B) affiliated to Burdwan University and Accredited by NAAC with B Grade)

Vill-Madian, Mallarpur

PIN- 731216, West Bengal

www.thlmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax- 03461-262175

t1mprincipal@gmail.com

- 39) The College has a biometric attendance system which is compulsory for all the staff. The staff attendance can be monitored through this. Salary is paid to the staff through net banking and salary slips are duly issued online to all the staff members.
- 40) Supervision of various scholarship schemes, • Maintenance & disclosure of comprehensive information on its web page, • Development of ICT-based infrastructure in the College, Wi-Fi campus and biometric attendance system, fully computerized office
- 41) Issuance of salary/GPF e-slips, • Disbursement of GPF part-final/advance payments, • Salary payment to employees through net-banking, • Management of College website www.thlmahavidyalay.ac.in

FINANCE AND ACCOUNT: As a basic ingredient of the e-governance concept and as per instructions of the government, all kinds of financial transactions have become cashless. The salaries of employees including examination remunerations are paid online through NEFT/RTGS and rarely by cheques. Not only is that, the payment of scholarships and all purchasing transactions are executed necessarily cashless to maintain transparency and financial accountability in the system. Outlined below are some of the major assignments being performed digitally at the College level-

- 29) Salary grant received from Govt and its disbursement is done through HRMS.
- 30) The salaries and other benefits of employees are paid online through Bank/NEFT/RTGS.
- 31) Online payment of examination and admission fees.
- 32) The payment of scholarships. Honorariums and all purchase transactions are executed cashless and online.
- 33) Disbursement of salary slips & accounting of GPF.
- 34) Management of College accounts and many such functions as required.
- 35) All the accounts are being maintained in nationalized banks with the maintenance of proper ledger at the College level.

STUDENT ADMISSION AND SUPPORT:

- 45) For the smooth functioning of the admission process and tracking of admission inquiries, modern online communication channels are used. The admission process is fully automated from submission of forms to payment of fees.
- 46) E-brochure made available online for free of cost.
- 47) Admission and related procedures/activities including disclosure of admission rules/schedule, verification of documents, payment of fees & other admission formalities, and counseling of the students are done online to the extent possible. Wherever necessary, relevant details are published on the college website. Disclosure of student-centric information is also done on the website. Regular conduct of computer awareness programs is carried out for students and staff.
- 48) Disclosure of admission rules/schedule on the web-page.
- 49) Management of different scholarship schemes for students.
- 50) Wi-Fi campus & Availability of internet/e-resources in library.
- 51) Running of computer-based programs/courses.
- 52) Conduction of computer awareness/digital literacy programs for students.
- 53) ICT-based teaching in smart classrooms.
- 54) Management of e-resources in the central library.



Suman
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum- 731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(Govt. Aided General Degree College (UGC 2F & 12B) affiliated to Burdwan University and Accredited by NAAC with B Grade)

Vill-Madian, Mallarpur

PIN- 731216, West Bengal

www.thlhmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax- 03461-262175

t1mprincipal@gmail.com

EXAMINATION: There is a vibrant Exam Cell that complies with all guidelines and instructions by Burdwan University regarding the conduct of exams. Students can access the college website to get updates on examination-related matters including dates and timetables. Online messages are sent via WhatsApp and

Telegram groups to students, whenever needed, regarding examination dates, rules, and regulations. The digital features of the exam system include-

- 21) All exam registration is made online via the Affiliating University portal.
- 22) Selection of subjects in the CBCS program is done through an online process.
- 23) Marks are uploaded to the Affiliating University portal.
- 24) Registration and admit card issuing are fully automated.
- 25) A dedicated portal serves the internal examination process along with the submission of answer scripts of examinations conducted by the affiliating University.

CONCLUSION: THLH Mahavidyalay is trying its best to keep pace with the recent applications of e-governance in terms of various functions being performed digitally through the internet. The necessary infrastructure is provided partly by the state government and the UGC. Most of the staff and students use smartphones to utilize the benefits of modern-day technologies available in the field of higher education. Regular digital literacy programs are conducted for students and staff members under the Digital India initiative of the central government. A well-equipped IT Cell has been established in the College to monitor and regulate the smooth functioning of computer systems and to address all IT-related issues so that maximum benefits can be ensured out of them. Students and staff members are provided help-desk pattern assistance and support through IT-Cell in case of software and online portal-related issues. Not only that, IT-Cell maintains online MIS and other data formats of the College up-to-date. The overwhelming response of human resources to digital technology has strengthened the prospects of e-governance in different areas of operation.



Suman
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum- 731216

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 15

Place _____

Date 25.07.2019

Time _____

1. <u>Abhijit Roy</u>	8.
2. <u>Shankar</u>	9.
3. <u>Suman Mukherjee</u>	10.
4. <u>Debasree Das</u>	11.
5. <u>SK Nalini</u>	12.
6. <u>Asrar Ali</u>	13.
7.	14.

Resolutions Adopted

No.

The meeting starts under the Chairmanship of Sri Abhijit Roy, the President of the Governing Body.

Resolution 1

The proceedings of the last meeting are read and confirmed.

Resolution 2

Dr Reba Das, Assistant Professor in Bengali and Dr Sewli Chatterjee Assistant Professor in Mathematics joined our College on 11. 07. 2008 and 28. 01. 2015 respectively. As per the existing rules regarding CAS, they will be entitled to the promotion to the Stage 3 & 2 in the scale of pay of Rs 15600-Rs 39100/- with AGP of Rs 8000/- and in the scale of pay of Rs 15600-Rs 39100/- with AGP of Rs 7000/- on and from 11. 07. 2017 and 28. 01. 2019 respectively. So the Principal is requested to arrange for the advancement of their career (CAS) as per the existing rules as they have completed the requisite years of service satisfactorily.

Resolution 3

The implementation of the GO No. 892- Edn(U)/1U- 79/13 dated 04.11. 2016, No. 896- Edn(U)/1U-79/13 dated 08.11. 2016 and Memo, No. 986-ED/2016 dated 24.11. 2016 and No.1009-ED/2016/ED-985/16 dated 15.12. 2016 ensures some advance increments to the teachers having Ph D and M Phil degrees. The following Teachers of our College with Ph D degrees are entitled to some advance increments as per the table given below:

Sl No.	Name of the Teachers	Ph D / M Phill	No. of increments entitled	w.e.f.
1	Dr Suman Mukherjee, Asst. Prof. in History	Ph D	2 No. of increments already enjoyed for M Phil	30.10. 2018
2	Dr Jagannath Mondal Asst. Prof. in Geography	Ph D	3	17.02. 2019

The Governing Body congratulates both of them and unanimously resolves to recommend the benefit of advance increments as per the Govt. rules.

Resolution 4

Dr Suman Mukherjee, Asst. Prof. in History applied for attending Short Term Course on and from 29. 01. 2019 to 04. 02. 2019 and Refresher Courses on and from 06. 02. 2019 to 26. 02. 2019 respectively in the University of Burdwan.

The Governing Body unanimously approves his On Duty Leaves for these courses.

Abhijit Roy
 President
 TURKU HANSDA-LAPS
 Madan Manjari - Para
 Gangpur, Birbhum

MEETING RESOLUTION BOOK

Resolution 8

The following employees applied for the leaves as mentioned below :

Sl	Name	Designation	Nature of Leave	From	To	Total Days
1	Dr Amit Kr. Chakrabarty	Principal	Medical	24.08.2017	26.08.2017	2
				08.12.2017	23.12.2017	16
				08.05.2018	11.05.2018	4
				16.01.2019	21.01.2019	6
1	Dr Bratati Chakrabarty	Asst Prof.	Medical	26.03.19	05.04.19	11
2	Dr Debayandeb Barman	Asst Prof.	Medical	31.01.2019	17.02.2019	18
				08.09.2018	18.09.2018	11
				3.05.2018	11.05.2018	9
3	Dr Reba Das	Asst Prof.	CCL	18.07.2019	08.09.2019	53
4	Dr Sewli Chatterjee	Asst Prof.	CCL	23.07.2019	31.08.2019	40
5	Sri Subash Let	Peon	EL	01.07.18	31.07.18	31

The Governing Body sanctions the leaves.

Resolution 9

The Principal reports that the Programme Officers of the NSS Unit 1 & 2 need to be changed as per the university direction. Accordingly the Principal invited applications from the willing teachers of the College. 3 (three) applications had been received from Prof. Amitesh Roy, Prof. Dipanka Sinha & Dr Subhash Mukherjee.

The Governing Body unanimously selects Prof. Amitesh Roy & Prof. Dipankar Sinha as the Programme Officer for three years for the Unit 1 and Unit 2 respectively on the basis of experience and seniority in this College.

Resolution 10

a) The Principal reports that W.P. No.17943(w) of 2018 Rockey Sharma & Ans. Vs State of West Bengal and other was taken up for hearing by his Lordship the Hon'ble Justice Tapabrata Chakraborty on 15. 07. 2019 and after hearing his Lordship was pleased to post the matter for further consideration on 12. 08. 2019.

The observation of the High Court, Calcutta in this connection is as follows:

'In spite of earlier direction of this court no affidavit-in-opposition has filed by the College authorities earlier in the present writ petition. It needs to be ascertained as to whether the post has been filled up by the College authorities in the mean time.

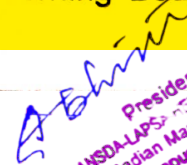
In view thereof, this court directs the respondent No.3 (i.e. Principal) to depute a competent officer with all relevant records pertaining to the concerned selection process before this court on the returnable date'.

After discussing the gravity of the matter the Governing Body resolves to depute a lawyer to advocate for the case with relevant records. The fees of the lawyer will be paid from the College fund.

b) IQAC Co-ordinator has submitted to the Principal of the College AQAR. The Principal has informed the house for necessary approval.

The Governing Body unanimously approves the AQAR for preparation of NAAC, cycle-II.

c) The Principal places the budget and report of E-Governance of 2018-2019 before the House. The House analyses the budget and report. The members of Governing Body are satisfied with the budget and report and it is unanimously approves.


 President
 TURKU HANSDA-LAPS
 Madan Manisik - Para
 Gangpur, Birbhum